

## INCLUSIVE RESEARCH AND INNOVATION ECOSYSTEMS

A SUSTAINABLE WAY FORWARD FOR GENDER EQUALITY | THURSDAY, 23 NOVEMBER 2023



**\*Université Libre de Bruxelles, Campus du Solbosch – Bâtiment S – Salle Dupréel Avenue Jeanne 44 - 1050 Brussels, Belgium**

**\*The University is accessible to all, including people with reduced mobility**

### Agenda

#### Part 1: Setting the scene

Moderated by Kyriaki Karydou, CALIPER Coordinator and Tindara Addabbo, LeTSGEPs Scientific Coordinator

**9:00 - 9:15** Arrival

**9:15 - 9:35** Welcome and aim of the day

- **Michel Verstraeten**, Vice-Rector in charge of Diversity and Gender Policy, Université Libre de Bruxelles (ULB)
- **Kyriaki Karydou**, CALIPER Coordinator
- **Tindara Addabbo**, LeTSGEPs Scientific Coordinator

**9:35 - 9:55** Gender equality policies: The EU landscape and Research & Innovation ecosystems across Europe

- **Lina Gálvez Muñoz**, Vice-Chair of the Committee on Industry, Research and Energy and member of the Committee on Women's Rights and Gender Equality, European Union Parliament
- **Anne Pepin**, Senior Policy Officer, DG Research & Innovation Gender Sector, European Commission

**9:55 - 10:15** The CALIPER and LeTSGEPs experience: Practical examples and challenges of sustainable Gender Equality measures

- **Kyriaki Karydou**, CALIPER Coordinator
- **Tindara Addabbo**, LeTSGEPs Scientific Coordinator

**10:15 - 10:30** Coffee break



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### Part 2: Finding solutions to challenges

**10:30 – 11:30** Panel 1: Gender equality in research organisations and society – Achieving structural and sustainable change

Moderated by Jennifer Dahmen-Adkins, LeTSGEPs Evaluator

- **Florence Degavre**, Associate Professor, Institute for the Analysis of Change in Contemporary and Historical Societies (IACCCHOS), Université Catholique de Louvain
- **Maxime Forest**, Research Associate, Sciences Po Paris and President, Commission Enjeux Internationaux et Européens du Haut Conseil à l'Égalité

**11:30 – 12:40** Panel 2: How do we ensure that all voices are heard? The multiple contexts and expressions of diversity and intersectionality

Moderated by Maria Sangiuliano, CALIPER Scientific Coordinator

- **Victoria Showunmi**, Associate Professor, University College London
- **Allison Kenneally**, Vice President for Equality, Diversity and Inclusion, South East Technological University
- **Tiago Botelho**, President, PRISMA Association for Diversity in Science, Technology and Innovation

### 12:40 – 14:10 Lunch break and networking

**Networking among peers from the Sister EU-funded projects on Gender Equality and dissemination materials exchange**

**14:10– 15:10** Panel 3: Gender Budgeting and GEPs – State-of-the-art and drivers for a wider diffusion of Gender Budgeting

Moderated by Giovanna Badalassi, LeTSGEPs PostDoc Researcher

- **Angela O'Hagan**, Professor of Equalities and Public Policy, Department of Social Sciences Glasgow Caledonian University
- **Paula Rodríguez Modroño**, Associate Professor, Department of Economics, Quantitative Methods and Economic History, Pablo de Olavide University, Seville

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**15:10 – 16:05** Panel 4: Wider stakeholder engagement: The role of innovation ecosystems

Moderated by Maria Sangiuliano, CALIPER Scientific Coordinator

- **Caroline Wamala Larsson**, Director of SPIDER – Swedish Program for ICTs in Development Regions
- **Sophia Ivarsson**, PhD Programme Director: Gender & Diversity for Innovation, Vinnova, The Swedish Innovation Agency
- **Carolina Wienand**, Research Associate, Fraunhofer Institute for System and Innovation Research

**16:05 – 16:20** Coffee break

### Part 3: Conclusion – What comes next

Moderated by Kyriaki Karydou, CALIPER Coordinator and Anna Maria Sansoni, LeTSGEPs Project Manager

**16:20 – 16:35** The CALIPER Charter. A co-created tool for Gender+ inclusive R&I ecosystems. Commitment to action

- **Marzia Cescon**, CALIPER Scientific Coordination Team

**16:35 – 16:50** Supporting Research Performing Organisations in the path towards gender equality: The LeTSGEPs Handbook

- **Tindara Addabbo**, LeTSGEPs Scientific Coordinator

**16:50 – 17:00** Research, Communities of Practice and Hubs: the ongoing and future work of the INSPIRE Centre of Excellence on inclusive GEPs

- **Rachel Palmén**, Senior Researcher, Universitat Oberta de Catalunya (UOC), INSPIRE Centre of excellence coordinator

**17:00 – 17:05** Be inspired! Women from academia tell their stories

- **Moniek Tromp**, Chair of Materials Chemistry, Groningen University, Chair of the Young Academy of Europe

**17:05** End of conference

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