



# JOINT FINAL CONFERENCE

## INCLUSIVE RESEARCH AND INNOVATION ECOSYSTEMS A SUSTAINABLE WAY FORWARD FOR GENDER EQUALITY

CY Cergy Paris Université is a socially oriented institution that values diversity. It is comprised of approximately 26,000 students and 1,200 researchers. CY played a key role in the development and the implementation of the Gender Equality Plan.



More specifically, CY was responsible for the development and the administration of the Gender Survey, which aimed to measure conscious and unconscious gender biases.

### HIGHER UNIVERSITY RANKING THANKS TO GEP

Continuous improvement: In 2023, CY ranked the 15th university in France on the Times Higher Education (THE) Impact Rankings and ranked 3rd in France for the Sustainable Development Goal 5: Achieve gender equality and women's empowerment.

### COLLABORATION AND ADVOCACY

Throughout the duration of the project, CY has engaged in collaboration and advocacy efforts with external stakeholders who are actively involved in the local community.

### GENDER IN RESEARCH

Since 2020, research on gender issues has been promoted through recurrent seminars, and workshops at CY, as well as in collaborating institutions.

### PREVENTION OF GENDER-BASED VIOLENCE/HARASSMENT

In 2023, the governance, heads of research and administrative departments participated in awareness workshops to prevent and address gender-based violence, harassment, and discrimination on campus.

### INTERSECTIONALITY

The recognition of the importance of the intersection of gender with other identities has been sealed by the appointment of a Diversity and Inclusion Manager.

