

INCLUSIVE RESEARCH AND INNOVATION ECOSYSTEMS A SUSTAINABLE WAY FORWARD FOR GENDER EQUALITY

The University of Messina (UNIME), is a state University located in Messina, Sicily, Italy . In the project he played a crucial role in developing the State of the Art, Context Analysis, Gender Budgeting, and Summer School. The University is historically engaged in activities to raise awareness on GE issues.



Università
degli Studi di
Messina

STAKEHOLDER ENGAGEMENT

The GEP development was a participatory process where all internal and external stakeholders were involved, through events, LeTSGEPs project training and a survey.

KEY PERFORMANCE INDICATORS

The GEP has 5 areas, 19 actions and a set of 29 KPI aimed at guiding the organization toward their achievement..

CULTURE

We sustained the achievements made during the project, fostering a culture of gender equality throughout the university, by implementing ongoing initiatives such as awareness campaigns, workshops, and training programs that promote gender equality values and practices.

HOLISTIC AND INTEGRATED GEP

The UNIME GEP is integrated with the Positive Actions Plan (PAP) prepared by the CUG for the three-year period 2021/2023 and the Performance Plan UNIME (2021-2023).



SUMMER SCHOOL

The “Gender Budgeting and Gender Equality Measurement” Summer School of LeTSGEPs, was attended by 23 PhD students and young researchers from national and international universities and research centres.